



Meeting Agenda

Opening Prayer
Sr Pastor's Report
Outgoing Vestry Thank You
Current Vestry Members
Class of 2024 Election
By-Law Amendment
2022 Gulf Atlantic Synod Delegate
2021 End of Year Stewardship Report
2022 Budget Presentation
Closing Prayer

2022
Annual Meeting
Report

January 23, 2021

Sr Pastor's Report

The Rev. David Ball

“Jesus Christ is the same yesterday and today and forever.”
Hebrews 13:8

If I were to give the year 2021 a movie title theme it would be, “Back to the New Normal.” As I visit with fellow clergy in our community and in the greater Anglican Church, it is very clear that things are not what they used to be pre-pandemic. Most church leaders I talk to lament the fact that their Sunday average attendance is still 20%-40% below where it was before the pandemic began. On top of that all churches are having trouble getting leaders to come back at the same levels they served in 2019. We must face the fact that we are still living in a season of recovery from the unprecedented shutdowns that the pandemic unleashed on our communities. For that reason, it is necessary that we continue to move forward with patience and never expect things to be exactly like they used to be. With new challenges the Lord always brings new opportunities, and I am really excited about the new opportunities that the Lord is leading Church of Our Savior into in 2022 and beyond. Change can always be difficult and even sometimes scary. We intuitively like for things to always remain the same, just the way we like it, but that is never the way the Lord works. He is always at work changing us by His grace through the power of His Gospel. He is always renewing us and transforming us into the people He wants us to be. Yet through it all we have the certain hope that our Savior never changes. As Hebrews 13:8 reminds us, Jesus is always the same. His grace and mercies remain with us from beginning to end.

I will be talking about the exciting new opportunities that the Lord is calling us into at our January 30th Celebration

Dinner. The Lord is on the move and bringing fresh vision for His Kingdom through Church of Our Savior and I cannot wait to share that vision with you all next week. For the purposes of this report, I would like to reflect on the year that is now past.

I am encouraged to report to in 2021 we did not see the 20%-40% attendance decline that so many churches have experienced. In 2019 our average Sunday attendance was 127. In 2021 our average Sunday attendance was 126. From a pre pandemic perspective this could be viewed as a negative or at best treading water. We are always striving to grow the Lord's Kingdom, but in a post pandemic recovery, I am very encouraged. We have had some beloved parishioners move away this year and some have earned their heavenly reward. Yet at the same time through online service availability and adding 10 new committed members to our church family, God's kingdom continues to grow. Let us all pray that the Lord will continue to add to our numbers as we remain faithful to His Gospel proclamation.

In 2021 we took a major step forward in creating the necessary ministry infrastructure that will allow us to continue growing, while maintaining meaningful and impactful relationships with one another. In the fall, for the first time in many years, we launched our Fellowship Group ministry. I was blown away that in our first launch we had over 50% of our congregants plugged into one of three groups available. This is a huge success that the Lord will continue to use as we refine and grow the ministry. I am so thankful for the COOS staff and Chuck Holliday for working so hard on this ministry. This ministry will serve as the foundation for our future ability to love one another the way Christ has called us to, “A new commandment I give to you, that you love one another: just as I have loved you, you also are to love one another.” John 13:34

A big effort in 2021 was something not seen by most of the church. While I was on Sabbatical, the Lord made it very clear that we must begin to invest our time, energy, and

resources into building up the next generation for Christ. With that in mind, much time and energy has been spent by the staff and key leaders to develop a plan that will best position us to accomplish this vision. I am so thankful for the Next Generation Ministry's that currently exist, but this is a huge area of growth for our church. I am overjoyed that the time to share that vision with you all is coming next week at our January 30th Celebration Dinner.

Thank you so much to the vestry, the staff, and to all of you for entrusting me with the ministry of the Gospel at Church of Our Savior. I am humbled and energized to continue the work of reaching our community for Christ and I look forward to doing this important work with you moving forward. May the Peace of the Lord continue to guard our hearts and minds through the love of God in His Son Jesus Christ. AMEN

Outgoing Vestry
(Class of 2021)

Steve MacDonald
Jon Cunningham
Ginny McCaslin

Current Vestry Members

Rob Richardson ('22)
Buff Wagner ('22)
Debby Fliger ('23)
Trey Mamo ('23)

2022 Gulf Atlantic Synod Delegate

Bryan Crews

Vestry Nominees
(Class of 2024)

Abby Conolly
Mike Parsons



Abby Conolly

Salutations, COOS Family!

My name is Abigail (Abby) Murphy-Myers Conolly.

The Jacksonville Beaches have been my home for 53 years.

Born the eldest of four children in Bethesda, Maryland to an Irish Roman Catholic father and a Protestant (convert) mother, we were reared as good practicing Murphy children attending Parochial schools and adhering to all rules and laws of the Vatican, regularly attending Mass, and receiving the sacraments. Confession was my favorite!

From Maryland, my dad’s sales career took us to Akron, Ohio, until 1968 when a promotion brought the Yankee Murphy kids to Paradise and my mother back to her home in Jacksonville Beach. She was born the baby of nine and raised in the home where McDonald’s stands now. My Grandfather was an original pioneer of these Beaches, paving 3rd Street and Beach Boulevard with a mule team and constructing what used to be the draw bridge over the Intracoastal.

After receiving dispensation from my parents to attend public Fletcher High School, graduation was in 1972 with a teaching degree to follow from UNF. After a rewarding and fun 30-year career in elementary education entertaining my captive audience (they were all mine for 7 hours), this frustrated actress left that stage and entered the cooking arena teaching classes and authoring a cookbook.

In 1978 I married Bill Myers and we had two children, Jimmy, and Suzanne. Jimmy and his family are well and thriving in New Orleans and have blessed us with two

grands, Henry, 8, and Emma Suzanne, 5.

Suzanne Abigail Myers perished in a car accident at the age of 18, on February 16, 2005. The Myers family was changed forever.

In 2014, Bill passed from pancreatic cancer. We’d been together 38 years.

In May 2015, Rob Conolly took me on our first date after we spent a few weeks chatting on Match.com. The Lord was truly up to something good!

Rob was raised Episcopalian and as a couple, we began our search for a Church home, desperately needing scriptural, biblical teaching that was so void in our previous “religions.” We found our home, indeed, at COOS and David married us on February 16, 2018!

As fortunate members of this COOS family, Rob and I love this church and its people! We are humbled that Jesus has called us to serve using our time, talents, and treasures in helping to Build Our Bridge to the Future! Serving on your vestry will be my privilege, pleasure, and honor.



Mike Parsons

Hello, my name is Mike Parsons.

My wife, Susan, and I hail from Rochester, NY. But we are told that the nearly 25 years we have lived in Florida qualifies us as official Floridians. I grew up in a traditional Catholic household. As a young man, I moved to an Episcopal church, served on the Vestry, and began my journey in Anglicanism.

We moved to Jacksonville for a job opportunity in 1998. We raised our family in St. Johns County, in Julington Creek Plantation. It was a wonderful family community, with great friends and we all attended the same church, Fruit Cove Baptist. It was there that I embraced the need for servant leadership. Whether it was Upward Basketball, Childrens' Ministries, or Adult Job Skills training, the need was clear and The Lord led us to offer ourselves as workers in His mission field.

The kids went off to college and we moved to the Beaches side of town. We knew we needed to find a church that embraced a God-centered view of worship. As we searched, it was clear that traditional Anglicanism was the answer. We love the rhythms of the Anglican service and music, the commitment to God's unerring word, and the clear application of the weekly sermons in our lives.

We have attended Church of Our Savior since late 2019. One of the most impressive things about our church was the response to Covid. Seeing the dedication to the in-car services gave us a great sense that this was a group of dedicated staff and members, that we must join.

Today, I am rounding out my career as the Controller of a local corrugated box-making company (yes we love Amazon). If selected, I will call upon all the training that The Lord has given me in life to represent the needs of COOS in the best, most God honoring way possible.

Proposed Amendment to Church of Our Savior By-Laws

1st Proposed Change

Current By-Law reads...

Section 3: Annual Meeting and Notices

A. Annual Meetings

1. Unless otherwise announced, the annual church meeting will occur the Sunday in November preceding Thanksgiving.

Proposed change (substitution)

Section 3: Annual Meetings and Notices

A. Annual Meetings

1. Unless otherwise announced, the annual church meeting will occur *on the next to last Sunday of January of each year.*

Rationale

Holding our annual church meeting in November of each year proved challenging for the Finance Team and Vestry to accurately report end of year financial information and next year's budget. By moving our annual church meeting to the next to last Sunday in January there is ample time for all end of year financials to be reconciled and accurate budgeting to be reported. The "next to last" qualifier takes into consideration any future January months that have five Sundays.

2nd Proposed Change

Current By-Law reads...

Section 4: Vestry

- I. Designated Officers. The officers of the church are defined herein and included the following duties:
 5. Assistant Treasurer shall be a church member elected by the vestry and whose duties shall be to assist the treasurer in the performance of all prescribed duties.

Proposed change (deletion)

Section 4: Vestry

- I. Designated Officers. The officers of the church are defined herein and included the following duties:

~~5. Assistant Treasurer shall be a church member elected by the vestry and whose duties shall be to assist the treasurer in the performance of all prescribed duties.~~

Rationale

When the original By-Laws were written the church was small and there was need for an additional person with knowledge of the church financial condition and operations in the event that the presiding Treasurer were unable to fulfill their duties. Today the church staff has grown and with the addition of a bookkeeper and a Business Manager the need for an Assistant Treasurer no longer exists.



STEWARDSHIP REPORT 2021 End-of-Year

An update on how we have been fulfilling our mission to

*Worship God,
Love One Another, and
Share Christ in the World*

We WORSHIP GOD through prayer and praise of His Holy Name each week...

In 2021, we held 108 Sunday Worship services that included the final Sunday Drive-In Service and a special Easter sunrise service on the field. In our rich, Anglican tradition, Maundy Thursday, Good Friday and Ash Wednesday services were also held. Our live-streamed services continue to be an important option for those who are traveling, have moved away or simply can't make it to service. Average Sunday Attendance was 126 and the online views throughout the week reach over 100.

An Online Attendee writes... "Do to health problems, I have not been able to attend sanctuary services. I look forward to the online services and I enjoy David's sermons."

Ministry Teams - As Sanctuary attendance increased, so did the need for our ministry teams to return to serving on Sunday mornings. Over the second half of 2021, we welcomed back our Lay Readers, Prayers of the People Leaders, and Ushers.

Music Ministry - From our own Mel Fannin on Sax to a harpist on Easter, Music Director Debbie brings a superb array of musical talent to COOS. This year, she led a well-attended Hymn Sing with songs of Thanksgiving.

	<u>Actual</u>	<u>Budget</u>
Total 2021 “WORSHIP” Investment	\$268k	\$288k

(This total includes a percentage of staff salaries, office and facilities expenses.)

We LOVE ONE ANOTHER through fellowship, discipleship, and caring support in times of need...

New Members - Rejoice! Ten new members joined Church of Our Savior in 2021. Five of those joined in the Fourth Quarter with one of our members being welcomed and baptized!

Fellowship Groups – Life together expanded outside the walls of Church of Our Savior as homes were opened to host weekly Fellowship Groups.

A Fellowship Group Attendee shares ... “Our group is wonderful. I like the chance to get to know more people than I can on just Sunday morning.”

Men’s Ministry - Gathering faithfully on Tuesday mornings at IHOP, the men enjoy breakfast, great conversation and study.

Women’s Ministry - Friday mornings find the ladies sharing in prayer, praise and a rich study of the Word. When Bible Study is on break, they organize lunches out to stay connected.

Nursery Ministry - Combining play, love and a chance to connect with nursery parents, our cheerful “Polka-Dot Playhouse” is open at both Sunday Services.

Children’s Program – Splash Kids. Many new friends entered the Splash Zone! Through song, crafts and stories, the love of Jesus is shared in a fun way with ages 5 to 5th grade at the 9am service each week.

Youth Program - Youth of Our Savior (YOOS). The youth had many adventures this year that included many attending our diocesan summer camp, Camp Araminta. Most recently, they gathered for a Christmas party complete with cocoa, s’mores & a bonfire.

Financial Fellowship - Crock-Pot Finance. After the successful Financial Peace University course held in the fall, the attendees realized how much they enjoyed sharing and helping each other so they launched a new “Crock-Pot Finance” group. This casual group meets weekly for a yummy Crock-Pot meal and financial fellowship. From digging out of debt to making good investments, this gathering feeds the economic interests at every stage in life!

A Crock-Pot Finance’er... “This is the one time a week that I can go over all my financial stuff and talk about it with other people. Plus the meals are really good.”

The Fellowship Patio - The patio was extended to allow for more outdoor gathering. This space hosted over 100 people for the Annual BBQ. With the addition of two tents, we found shelter from the sun and some rainy days for Snacks & Chats after church services as well as David’s Welcome Home from Sabbatical, memorial services and a portion of “Cider & Song” in December.

	<u>Actual</u>	<u>Budget</u>
Total 2021 “LOVE” Investment	\$208k	\$226k

We **SHARE CHRIST** through our **local outreach** to others in our beaches community...

Trail Life USA & American Heritage Girls – Weekly meetings are a bustle of activity inside and outside our building as the troops work to earn merit badges & patches. Christ-centered and kid-focused, the leaders and parents involved in these national organizations also have a lot of fun!

Mission House - The team continued preparing and serving delicious, made-from-scratch meals for the local homeless.

First Coast Women's Services - a faith-based counseling service for women who are considering abortion. They have a professional staff that offers local pregnancy testing, ultrasound, counseling and community referrals.

Beaches Rescue & Recovery Mission - This local organization uses the historic Seawalk Hotel as their home base, helping individuals overcome alcohol and chemical dependency through strengthening their physical, spiritual, and mental health in a warm and welcoming recovery community.

Avante Chapel Communion Service - The teams resumed worshiping with the residents and staff at Avante. Though there were a few hiatus, they were able to hold 22 services with an average of 16 people in attendance.



We also **SHARE CHRIST** through our continued **missions support** to a variety of domestic and international mission programs, in addition to our tithe offering to the Gulf Atlantic Diocese...

In NE Florida, we support the work of **InterVarsity Christian Fellowship of North Florida**, (Michelle Herbst), with staff that welcomes college students into a caring community where they build friendships and explore the Christian faith.

In Dominican Republic, we support a private, Gospel-centered preschool founded by **Carol Stephens**, that seeks to share Christ with students and improve the lives of the students' families.

In the Congo, we support **Overland Missions** (Julie Engeman), an organization with 48 missionaries spreading the Gospel while offering basic assistance to indigenous people such as clean water, agricultural training, and medical aid including midwifery.

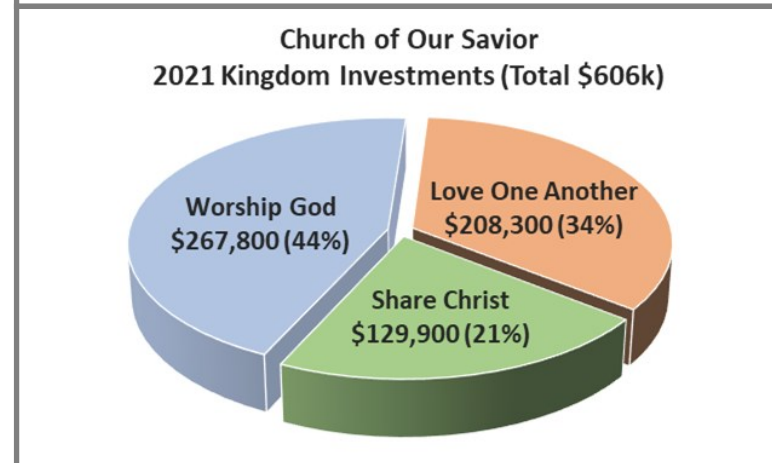
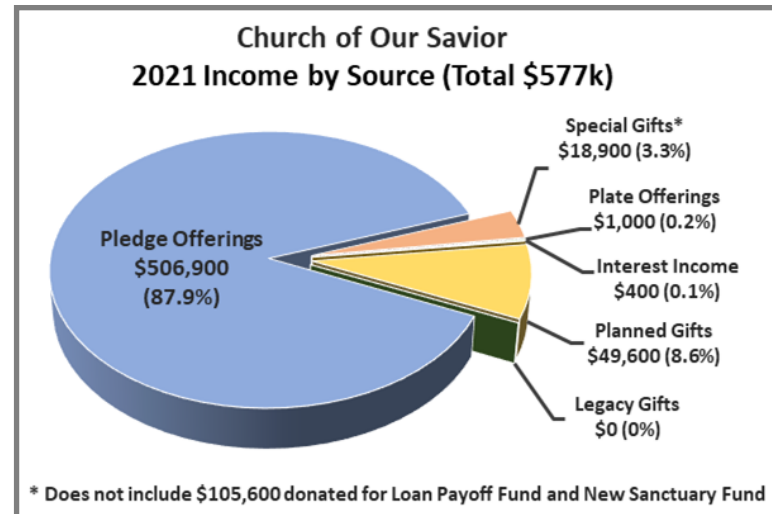
Julie Engeman writes... “Thank you so much for your prayers and generous support over the last few years. Our team has been able to minister to many clinics and villages and we have seen God's love transform lives! Thank you for your partnership in the Gospel.”

We continued to support the good work done by **Cross Cultural Connections**, which teams with churches in locations where there is war and crisis to meet the emergency needs of locals, as well as **David Sandifer and family**, as they serve the Lord teaching pastors at Tyndale Theological Seminary in the Netherlands.

In conjunction with Samaritans Purse, we filled **Operation Christmas Child Boxes** with gifts and the gospel message that was delivered to children all around the world.

	<u>Actual</u>	<u>Budget</u>
Total 2021 “SHARE” Investment	\$130k	\$145k

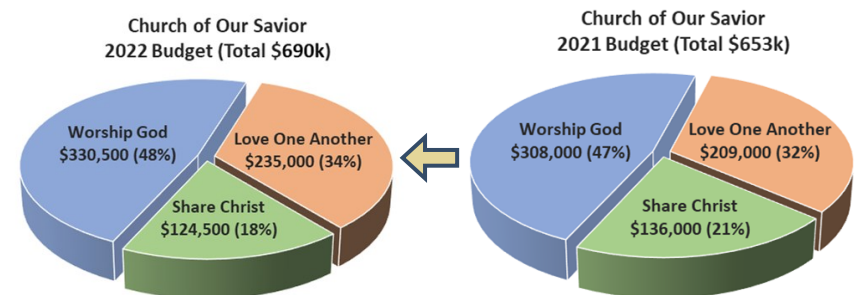
2021 Stewardship Report End-of-Year Summary



2021 Summary		2021 EoY Funds in Reserve	
Income	\$576,800	\$164k	Oper. Reserve Fund (3 mo. Budget)
Expenses	-\$606,000	\$30k	Major Maint. Repair Fund (\$10k/yr)
Net	-\$29,200	\$46k	MP Bldg Loan Payoff Fund
		\$97k	Children's Ministry Startup Fund
		\$129k	New Sanctuary Fund

2022 ANNUAL BUDGET

	2022	2021	2020
# of Pledges	69	69	81
Pledge Total	\$445k	\$405k	\$425k
Budget Total	\$690k (2021 +6%)	\$653k (2020 +25%)	\$521k (2019 +27%)
Total Income	*TBD*	\$577k	\$722k
Total Expenses	*TBD*	\$606k	\$583k





Ty-Fi Corner

(Tyler's Financial Journey...)

Developing the Next Generation Through Financial Fellowship

In 2022 we will track Tyler Payne's Financial Peace and Giving Growth Journeys as he applies the personal finance management principles he learned at our Financial Peace University course and he refines each week at our "Crock-Pot Finance" Fellowship Group.

Through Q4-2021

Fin. Peace Univ. Course --> Done 11/17/2021

Crock-Pot Finance "Coach" --> Chris McCarthy

Financial Peace Journey

Baby Step 1 (Save \$1k): Done 12/28/2021!

Next Step: Baby Step #2 (Pay Off All Debt)

Giving Growth Journey

Currently: Giving 0% (Not Started)

Next Step: Supporter Level (1-3%)



Tyler Saved \$1,000
on 12/28/2021!